



BUTLER CONSTRUCTION

The Construction Subsidiary of Butler Manufacturing Company

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October 22, 2004

OCT 25 2004

Mr. Glen Heard
3527 Business Center Drive
Chesapeake, VA 23323

Dear Sir:

Just wanted to drop you a line to let you know how pleased my erection company and I are with the quality of workmanship involved in setting the anchor bolts on the Northrop-Grumman project that we are involved in. Out of some 600-anchor bolts that we had to set steel on we had to "tweak" four bolts total. This is outstanding accuracy in anyone's book.

When one considers the obstacles he had to work through on this project Chris Schwartz's attention to detail becomes even more outstanding. Your company is indeed fortunate to have an employee of Chris's caliber.

Perhaps we will be fortunate enough to work together on another project soon. If I can ever be of assistance to you, your company or Chris please give me a call.

Respectfully;

A handwritten signature in brown ink, appearing to read "Kenneth Baxter", is written over a faint, illegible typed name.

Kenneth Baxter
Sr. Superintendent
Butler Construction